



Ofsted Inspection 2018 • College based courses

# HIGHLIGHTS

## Yana Williams

### Principal and Chief Executive

**Our latest Ofsted Inspection Report reflects our passion and commitment to the development of the students who choose to come to Hugh Baird College.**

It also supports the continuous improvement strategies we have put in place as we strive to achieve 'Outstanding' status. Since we were last inspected, we have focused on raising teaching and learning standards and further improving the work we do with employers. These are all key areas that enable our learners to develop the skills they need to enter employment or progress to higher education.

I am delighted that Ofsted officials recognised the 'Good' standard of A-level provision being delivered at our new South Sefton Campus and it is equally rewarding to see that our 14-16 College provision was also graded as 'Good' by the inspection team.

At all Hugh Baird College campuses, we set high standards for the behaviour of our students and we pride ourselves on our inclusive and supportive culture, these themes also shine through in our latest inspection report.

I hope you enjoy reading this 'Highlights' document.



## David Crosby

### Chair of the Corporation

**The last three years have seen significant change and growth at Hugh Baird College.**

Greater focus by staff and managers on ensuring we deliver for our learners, employers and community while dealing with cuts in funding, demonstrates the high levels of achievement and improvement we have made.

I am delighted that the Ofsted report acknowledges our improvements and, on behalf of the Board of Governors, I would like to congratulate the hard-working staff and management team at the College. However, we can improve and we are already acting on points raised in the report. I can categorically state that we will continue to strive for excellence in all that we do and deliver first class education, skills and training to all our stakeholders.





# The Headlines

We were inspected by Ofsted from: 26th February to 1st March 2018.

Inspection grades for college based courses:

- Overall Hugh Baird College grade \_\_\_\_\_
- Provision for learners with high needs \_\_\_\_\_
- Outcomes for learners \_\_\_\_\_
- Effectiveness of leadership and management \_\_\_\_\_
- Full time provision for 14-16 year olds \_\_\_\_\_
- 16-19 Study Programmes \_\_\_\_\_
- Quality of teaching, learning and assessment \_\_\_\_\_
- Adult learning programmes \_\_\_\_\_
- Personal development, behaviour and welfare \_\_\_\_\_







# The way we run and manage the College

**GOOD**

What Ofsted said about us:

**“The Governors, Principal and senior leaders are committed to an ambitious vision to provide a high standard of education and training.”**

“Learners are accepting of each other and behave responsibly.”

“Learners demonstrate tolerance and respect for others.”

“Learners from different cultures and backgrounds work harmoniously together.”

“Governors and senior leaders promote a highly inclusive ethos. Learners are accepting of each other and behave responsibly.”



# The quality of our teaching

What Ofsted said about us:

**“Lecturers plan and execute learning well to motivate and challenge learners to reach their potential.”**

**GOOD**

“The quality of teaching, learning and assessment is good on the vast majority of courses.”

“Lecturers have good levels of current industrial, technical and professional expertise. This enables learners to develop good skills and knowledge.”

“Lecturers develop high-quality learning materials that help learners to grasp key concepts in lessons.”

“Learners are clear about the target grades lecturers set them at the beginning of the programme.”







# The way we look after and develop our students

**GOOD**

What Ofsted said about us:

**“Learners gain jobs with companies locally, nationally and internationally.”**

“Learners’ behaviour is very good in lessons and in communal areas around the college.”

“Learners enjoy an extensive range of enrichment activities and meaningful work experience. This further increases the skills they develop on their programmes.”

“Learners gain extra qualifications and certificates. These enhance their opportunities for employment, promotion and further study.”



# The achievements of our students

What Ofsted said about us:

**“The proportion of learners who progress into employment that relates to their programme of study is high.”**

**GOOD**

“Current learners make good progress in their study programmes and develop their practical skills effectively.”

“The majority of learners aged 14 to 16 achieved their vocational qualifications and target grades in GCSE English and mathematics in 2016/17.”

“Most learners aged 16 to 19 progress to positive destinations, such as paid employment, apprenticeships, university or further study.”







## 16-19 year old Study Programmes

**GOOD**

What Ofsted said about us:

**“Lecturers use their industrial expertise and knowledge well to develop learners’ practical skills and prepare them for work.”**

“Learners demonstrate good independent learning skills and have the confidence to put their newly acquired skills into practice.”

“Learners enjoy enrichment activities and meaningful high-quality work experience. As a result, they develop a good understanding of the world of work.”

“Lecturers provide effective feedback to learners in lessons that helps them improve.”



# Our adult courses

What Ofsted said about us:

**GOOD**

**“Learners are proud of their work and develop increased levels of confidence and self-esteem as a result of their learning.”**

“The vast majority of learners enjoy their studies and make good progress.”

“Learners benefit from supportive feedback from lecturers which challenges and encourages most of them to improve the standard of their work.”

“Learners develop a wide range of professional skills and knowledge.”

“Learners on vocational courses develop creative and practical skills to appropriate industry standards.”







# Our provision for students with high needs

GOOD

What Ofsted said about us:

**“Learners develop good relationships with staff. As a result, they gain confidence and take pride in their work and make gradual but important steps towards independence.”**

“Learners settle in quickly and make good progress.”

“Learners who intend to leave at the end of the year visit their next destination regularly. Where appropriate, they undertake relevant, carefully chosen work experience.”

“Staff regularly check and record learners’ progress on specialist courses. They promptly set new, challenging targets for their next steps.”

“At Thornton College, managers invest in specialist equipment. As a result, learners are further enabled to overcome their barriers to independence.”



# Our 14-16 College

What Ofsted said about us:

**GOOD**

**“Learners gain good practical skills in their vocational lessons, preparing them well for further studies and employment.”**

“Full-time learners aged 14-16, who often join the College with a very low starting point and have often been disengaged from education for some time, make good progress from their starting points.”

“Leaders ensure that the discrete area for learners aged 14-16 is safe and secure.”

“Lecturers plan, prepare and deliver interesting and engaging lessons that promote good progress, based on learners’ needs.”

“Staff work hard to ensure that learners are supported and nurtured to do their best.”









# Hugh Baird COLLEGE



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