



# ACADEMIC STAFF BENEFITS



**48 days Holiday Allowance:** 35 days' annual leave, 8 paid bank holidays, up to 5 discretionary days.

**Purchase additional annual leave** - As an employee you are able to purchase up to 5 days' additional annual leave. The cost of the purchase is deducted from your salary during the course of the academic year.

Membership of the **Teachers' Pension Scheme** which is a Defined Benefit Scheme based on your annual pensionable earnings, rather than a scheme reliant on how investments perform.

As a scheme member the college will pay 23.68% of your pensionable pay into your pension pot. Based on an annual salary of £30,000 this would be £7,104.

**Discounted rail travel** - Interest free loan available to purchase an annual season ticket for your rail travel with repayment spread over 10 months through your salary. You will only pay for a total of 40 weeks' travel, creating a saving of 12 weeks' FREE travel per year.

**Discounted bus travel** - Join the Employer Travel Club and obtain a discounted monthly travel pass for the Arriva Bus Service. Purchase your ticket via direct debit to obtain unlimited Arriva bus travel in the travel zone of your choice.

**Exclusive financial benefits through our partner NEYBER.** Benefits include access to fixed rate affordable loans with repayments deducted from your salary, access to a range of savings and investment accounts, and tools, guides and tips to help you manage your money better.

**Reduce your healthcare costs** - The college currently offers two health care plans, which provide various levels of cover for a number of health costs including optical, dental, prescriptions, health screenings, physiotherapy, hospital stays and much more.

State of the art on site gym run by **Lifestyle Fitness Gym** provides you with facilities and activities to keep you fit. Corporate rate membership with no joining fee.

**Cycle to work scheme** - Save up to 32% on the recommended retail price of a bicycle and spread the cost over 12 months with payments made through monthly salary deductions.

Access to an **employee discount platform** giving you exclusive money-saving deals on everything from the weekly shop to technology, entertainment, holidays and leisure activities.

Access to free professional confidential counselling, 365 days a year through our **Employee Assistance Programme**. The service provides help with major life issues including stress, debt and bereavement as well as lots of other information, advice and guidance.

Onsite contemporary and vibrant **salon** which operates as a commercial business, **L20 restaurant** (one of Liverpool's best kept secrets), onsite commercial **florist** and discounted **Costa coffee**.



# BUSINESS SUPPORT STAFF BENEFITS



**40 days Holiday Allowance:** 27 days' annual leave, rising to 32 days after 5 years' service, 8 paid bank holidays, up to 5 discretionary days.

**Purchase additional annual leave** - As an employee you are able to purchase up to 13 days' additional annual leave. The cost of the purchase is deducted from your salary during the course of the academic year.

Membership of the **Local Government Pension Scheme** which is a Defined Benefit Scheme based on your annual pensionable earnings, rather than a scheme reliant on how investments perform.

As a scheme member the college will pay 19.8% of your pensionable pay into your pension pot. Based on an annual salary of £25,000 this would be £4,950.

**Discounted rail travel** - Interest free loan available to purchase an annual season ticket for your rail travel with repayment spread over 10 months through your salary. You will only pay for a total of 40 weeks' travel, creating a saving of 12 weeks' FREE travel per year

**Discounted bus travel** - Join the Employer Travel Club and obtain a discounted monthly travel pass for the Arriva Bus Service. Purchase your ticket via direct debit to obtain unlimited Arriva bus travel in the travel zone of your choice.

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